

**Table 9. Health care benefits: Access, participation, and take-up rates,<sup>1</sup> private industry workers, National Compensation Survey, March 2009**

(All workers = 100 percent)

Characteristics	Medical care			Dental care			Vision care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers .....	71	52	74	46	36	78	27	21	76
<b>Worker characteristics</b>									
Management, professional, and related .....	86	67	78	61	50	82	36	28	78
Management, business, and financial .....	94	76	81	68	57	84	36	30	81
Professional and related .....	82	63	77	57	46	81	35	27	76
Service .....	46	29	63	28	20	71	18	12	67
Protective service .....	56	36	65	22	16	71	16	9	57
Sales and office .....	72	51	70	47	35	74	24	18	74
Sales and related .....	63	41	65	41	27	66	20	14	70
Office and administrative support .....	78	57	73	51	40	78	26	20	76
Natural resources, construction, and maintenance	77	61	80	44	38	85	31	25	83
Construction, extraction, farming, fishing, and forestry .....	70	57	81	38	33	87	26	22	86
Installation, maintenance, and repair .....	84	66	79	51	43	84	36	29	80
Production, transportation, and material moving ...	77	58	76	49	39	79	30	24	78
Production .....	82	66	81	53	44	83	31	25	81
Transportation and material moving .....	72	51	71	45	33	74	29	22	75
Full time .....	86	65	75	56	45	79	33	25	77
Part time .....	24	13	56	16	10	63	10	6	65
Union .....	90	76	85	69	61	88	54	46	84
Nonunion .....	69	49	72	44	33	76	24	18	74
<b>Wage percentiles:<sup>3</sup></b>									
Lowest 10 percent .....	25	13	50	13	8	62	—	—	—
Lowest 25 percent .....	38	22	57	22	14	63	12	8	63
Second 25 percent .....	77	54	71	49	36	74	26	19	73
Third 25 percent .....	86	67	78	54	44	81	32	26	80
Highest 25 percent .....	89	72	81	66	55	84	41	33	80
Highest 10 percent .....	90	73	80	69	58	85	41	33	79
<b>Establishment characteristics</b>									
Goods-producing industries .....	85	70	82	55	47	85	33	27	84
Construction .....	71	56	79	35	29	83	23	20	86
Manufacturing .....	91	75	83	64	54	85	37	31	83
Service-providing industries .....	68	48	71	44	34	76	26	19	74
Trade, transportation, and utilities .....	73	50	69	46	32	71	25	18	73
Wholesale trade .....	87	69	79	52	43	83	33	27	82
Retail trade .....	64	39	62	40	25	62	19	13	68
Transportation and warehousing .....	82	60	73	58	43	75	36	25	69
Utilities .....	95	83	87	66	60	90	40	35	87

See footnotes at end of table.

**Table 9. Health care benefits: Access, participation, and take-up rates,<sup>1</sup> private industry workers, National Compensation Survey, March 2009—Continued**

(All workers = 100 percent)

Characteristics	Medical care			Dental care			Vision care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
Information .....	87	70	80	70	60	86	58	47	81
Financial activities .....	87	66	76	66	54	82	28	22	79
Finance and insurance .....	91	70	77	72	59	82	29	22	78
Credit intermediation and related activities .....	93	71	76	77	60	78	28	21	75
Insurance carriers and related activities .....	88	68	77	65	57	87	32	26	81
Real estate and rental and leasing .....	73	55	76	43	35	81	27	23	83
Professional and business services .....	68	50	74	42	34	81	27	20	74
Professional and technical services .....	84	64	76	51	42	83	33	25	76
Administrative and waste services .....	45	32	71	24	18	74	18	12	69
Education and health services .....	75	53	71	48	36	76	26	19	72
Educational services .....	78	58	75	49	38	76	28	19	69
Junior colleges, colleges, and universities	90	71	79	66	52	78	36	25	69
Health care and social assistance .....	74	53	71	47	36	76	26	19	73
Leisure and hospitality .....	37	24	63	27	18	68	—	—	—
Accommodation and food services .....	36	22	61	26	17	66	—	—	—
Other services .....	52	37	72	27	22	82	19	14	73
1 to 99 workers .....	59	42	72	30	23	77	18	13	73
1 to 49 workers .....	55	39	71	27	21	76	15	11	74
50 to 99 workers .....	71	51	72	40	31	78	26	19	72
100 workers or more .....	84	63	75	64	51	79	37	29	78
100 to 499 workers .....	81	59	73	58	43	75	31	24	78
500 workers or more .....	88	69	78	73	60	82	46	35	77
<b>Geographic areas</b>									
New England .....	70	50	71	51	40	79	22	16	74
Middle Atlantic .....	72	55	76	49	38	79	32	26	79
East North Central .....	72	53	73	45	35	78	23	17	74
West North Central .....	68	52	75	44	36	81	20	16	81
South Atlantic .....	72	51	71	44	33	74	26	18	69
East South Central .....	74	56	75	51	39	77	—	—	—
West South Central .....	66	47	71	39	29	74	19	14	75
Mountain .....	69	48	70	42	33	79	25	20	78
Pacific .....	72	56	78	54	44	81	37	29	78

See footnotes at end of table.

**Table 9. Health care benefits: Access, participation, and take-up rates,<sup>1</sup> private industry workers, National Compensation Survey, March 2009—Continued**

(All workers = 100 percent)

Characteristics	Outpatient prescription drug coverage		
	Access	Participation	Take-up rate
All workers .....	69	51	73
<b>Worker characteristics</b>			
Management, professional, and related .....	84	65	78
Management, business, and financial .....	92	74	81
Professional and related .....	80	61	76
Service .....	44	28	63
Protective service .....	53	34	64
Sales and office .....	70	49	70
Sales and related .....	61	39	65
Office and administrative support .....	76	55	73
Natural resources, construction, and maintenance			
Construction, extraction, farming, fishing, and forestry .....	67	54	81
Installation, maintenance, and repair .....	81	63	79
Production, transportation, and material moving ...			
Production .....	74	56	76
Transportation and material moving .....	79	63	80
Transportation and material moving .....	70	49	70
Full time .....	83	62	75
Part time .....	23	13	57
Union .....	88	74	84
Nonunion .....	67	48	72
Wage percentiles: <sup>3</sup>			
Lowest 10 percent .....	24	12	50
Lowest 25 percent .....	37	21	57
Second 25 percent .....	75	52	70
Third 25 percent .....	83	65	78
Highest 25 percent .....	87	70	81
Highest 10 percent .....	89	71	80
<b>Establishment characteristics</b>			
Goods-producing industries .....	82	67	81
Construction .....	67	52	78
Manufacturing .....	88	73	82
Service-providing industries .....	66	47	71
Trade, transportation, and utilities .....	71	49	69
Wholesale trade .....	85	67	78
Retail trade .....	62	38	62
Transportation and warehousing .....	82	59	72
Utilities .....	92	80	88

See footnotes at end of table.

**Table 9. Health care benefits: Access, participation, and take-up rates,<sup>1</sup> private industry workers, National Compensation Survey, March 2009—Continued**

(All workers = 100 percent)

Characteristics	Outpatient prescription drug coverage		
	Access	Participation	Take-up rate
Information .....	84	67	80
Financial activities .....	85	65	76
Finance and insurance .....	88	67	76
Credit intermediation and related activities	92	69	76
Insurance carriers and related activities ....	85	65	77
Real estate and rental and leasing .....	72	55	76
Professional and business services .....	65	48	73
Professional and technical services .....	81	61	76
Administrative and waste services .....	43	30	70
Education and health services .....	73	52	71
Educational services .....	76	56	74
Junior colleges, colleges, and universities	89	70	78
Health care and social assistance .....	73	52	71
Leisure and hospitality .....	36	23	63
Accommodation and food services .....	35	22	61
Other services .....	48	35	72
1 to 99 workers .....	57	41	71
1 to 49 workers .....	53	38	71
50 to 99 workers .....	68	49	72
100 workers or more .....	82	61	75
100 to 499 workers .....	79	57	72
500 workers or more .....	86	67	78
<b>Geographic areas</b>			
New England .....	69	48	71
Middle Atlantic .....	69	53	76
East North Central .....	71	52	73
West North Central .....	67	51	75
South Atlantic .....	70	50	71
East South Central .....	71	53	74
West South Central .....	63	45	71
Mountain .....	68	47	70
Pacific .....	69	53	78

<sup>1</sup> The take-up rate is an estimate of the percentage of workers with access to a plan who participate in the plan, rounded for presentation. See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20082009.htm](http://www.bls.gov/ncs/ebs/glossary20082009.htm).